



INLAND EMPIRE

RESOURCE CONSERVATION DISTRICT

January Regular Board Meeting Agenda

In-Person

Thursday, January 8th, 2026 at 12 PM

2024 Orange Tree Lane

Redlands, CA 92374

Meeting Link: <https://zoom.us/j/95374033584?pwd=jtvdaat8pkmlx9XoZeSiJomFytlmvC.1>

Meeting ID: 953 7403 3584

Passcode: 168409

Phone: 1-669-444-9171

- I. CALL TO ORDER

- II. PUBLIC COMMENT

- III. CONSENT CALENDAR
 - 1. January 8th, 2026 Regular Board Meeting Agenda
 - 2. Minutes of the December 11th, 2025 Regular Board Meeting
 - 3. December 2025 Checks and Agreements Report/Attachment
 - 4. Discussion and Possible Approval of the Professional Services Agreement with Embracing the Bear
 - 5. Discussion and Possible Approval of the Professional Services Agreement with Tanner Environmental Services
 - 6. Discussion and Possible Approval of the Grants Contract with the Resource Conservation District of Greater San Diego County

- IV. OLD/NEW BUSINESS
 - 1. Discussion and Possible Action on the 2026 California Association of Resource Conservation Districts Election

- VI. REPORTS
 - 1. Department Reports
 - 2. LRPPG Report
 - 3. CARCD Report

4. NRCS Report
5. NACD Report

VII. DISCUSSION ITEMS

1. 2025 Brown Act Updates
2. Succession Planning

VIII. BOARD MEMBER COMMENTS

IX. FUTURE AGENDA ITEMS

1. Mid-Year Budget Revisions
2. 2024-25 Audited Financial Statements
3. 2026-2027 Strategic Plan
4. Subgrant Agreement with the National Forest Foundation

X. CALENDAR

XI. ADJOURN MEETING

Next Scheduled Board Meeting: February 12th, 2026

In compliance with the Americans with Disabilities Act and Government Code Section 54952.2, if special assistance is needed to participate in a board meeting, please contact the Clerk of the Board at 951-415-2834. Notification of at least 24 hours prior to meeting time will assist staff in assuring that reasonable arrangements can be made to provide accessibility at the meeting